

MINUTES
FACULTY SENATE EXECUTIVE COMMITTEE MEETING
MONDAY, OCTOBER 30, 2023, 3:00 P.M.

Faculty Senate Chair Frankie Tack brought the monthly meeting to order at 3:01 p.m. Members and guests participated via video conference. A list of guests present is available upon request.

Members Present:

Angeline, M.
Cottrell, L.
Davari, A.
Davis, D.
Di Bartolomeo, L.
Dilcher, B.

Elliott, E.
Gee, E.
Hauser, D.
Hileman, S.
Lupo, J.
Murphy, E.

Prinzo, L.
Reed, M.
Tack, F.
Trickett Shockey, A.
Wayne, S.

1. For Approval – [Minutes](#) of the September 28, 2023 Executive Committee Meeting
Motion to approve carried by unanimous consent.
2. Report from President E. Gordon Gee
 - a. Only a few updates following the State of the University address last week.
 - b. Emphasis on expanding access to education with a focus on recruitment, retention, and raising scholarship dollars, while also pursuing our mission as an R1 institution.
3. Report from Provost Maryanne Reed.
 - a. RIF process completed and due process hearings have been held.Yields floor to Stephanie Taylor to provide detail on those processes.
 - a. RIF notifications were by completed October 16
 - b. Due process meetings were held on October 23rd. 46 faculty were eligible to hold a due process hearing, and 25 chose to hold a meeting.
 - a. Results of due process meetings will be distributed on October 31.
 - c. Faculty will have 45 days to consider their severance agreement and decide if they will choose to execute them or not.
 - d. One individual has filed a grievance in relation to the RIF process.

Tack: Are you able to tell us how many people filed a grievance based on this process?

Taylor: As of this time, one person has filed a grievance.

Reed reclaims floor, yields to Melissa Latimer to discuss resources for terminated faculty.

- a. Email will be distributed to all faculty eligible for job placement services later this week.
- b. Faculty have suggested that Career Minds hold information sessions. Two 30-minute sessions are scheduled and are listed in the letter that will be distributed. The only participants will be eligible employees and Career Minds staff.
- c. Currently waiting for the names of faculty and staff that were impacted by employment cuts in May so that they may be added to the letter distribution.

Reed reclaims floor.

- d. Reminder that faculty need to opt in to the Career Minds service. It was originally announced that Career Minds would be reaching out to faculty individually, but that has been changed due to privacy concerns reported from faculty.

Member: Will those employees that voluntarily leave the institution be eligible for the services?

Latimer: We have separated it out. We will target those directly impacted by nonrenewal or RIF (and those from May) initially. Once we have provided those resources and ensured that they have received sufficient communication, we intend to then distribute information to the voluntary separation group.

Member: Will those employees with a spouse impacted by the RIF or nonrenewal process be eligible for services?

Latimer: Yes.

- e. Libraries and TLC expected to report to the Provost by December 1st.
- f. Working with TLC to determine restructuring, personnel.
- g. By or at the Board meeting, intent to share the timeline and process for program review at Extension, Keyser, and Beckley.

4. Report from Corey Farris, Dean of Students – Updates on Campus Carry and Safety Subcommittees

- a. The steering committee will meet monthly to begin or as circumstances dictate.
- b. Campus Safety Subcommittees
 - i. Campus Carry, chaired by Travis Mollohan
 - ii. Morgantown Partnership, chaired by Ron Justice and Erin Newmeyer
 - iii. Campus Safety, chaired by Carrie Showalter
 - iv. Communication, chaired by April Kaull
- c. <http://Safety.wvu.edu> will be home to all information, though campus carry will have its own page.

Member: The Health Sciences Center has a number of safety concerns and I noticed that no one from the Health Sciences Campus is included on the steering committee.

Farris: We are going to continue working on these details, but I understand the concerns related to that campus and will make sure that gets covered.

Member: Do you have student representation on the committee?

Farris: Yes, we have the student government president on the committee along with other students.

5. Report from Faculty Senate Chair Frankie Tack

- a. Administrative reviews will be presented to the BoG in November and then forwarded to Faculty Senate for review.

- b. Note of appreciation to administration for agreeing to engage in those internal review processes.
- c. Coffee conversation held for curriculum and general education foundations. Next meeting is November 10 for student rights and responsibilities and student recruitment and retention.
- d. Faculty Senate met with representatives from Potomac State and WVU IT on Oct 27 to discuss the upcoming program reviews on their campuses.
- e. The Potomac State faculty assembly passed a resolution of no confidence in the PSC Chief of Staff Brad Whipkey.
 - a. President Gee noted that he has already spoken with President Gilmer regarding the situation.
- f. The University P&T Panel is still seeking representatives, as only four have been secured.

Member: What are the requirements? Do members need to be fully promoted to serve?

Chris Staples: They do not need to be fully promoted, but they should be at the associate rank, and they may not have served on any promotion and tenure committee at the college or department level.

6. Curriculum Committee Report (Cindi Trickett Shockey)

For Approval – New Program – NEW-TBD: Exercise Psychology, Key: 1536

For Approval – New Course Report – [Annex I](#)

For Approval – Course Change Report – [Annex II](#)

Motion to approve annexes I, II, and III. Seconded.

Motion carried with 13 in favor and none opposed.

For Information – Deleted Course Report – [Annex III](#)

7. General Education Foundations Committee Report (Mary Beth Angeline)

- a. One course currently under review
- b. Currently working on filtering GEF courses and finding common ground on program expectations.

8. Committee on Committees Report (Lesley Cottrell)

For Approval – Committee Roster Updates – [Annex IV](#)

Motion to approve. Seconded.

Motion carried with 13 in favor and none opposed.

9. Report from Faculty Representative to State Government (Eloise Elliott)

- a. Finalizing agenda for ACF retreat this Friday and Saturday.

- b. Several guest speakers, including Madison Santmyer to speak on behalf of student concerns, and Travis Mollohan will speak to the group on what legislative issues may be faced in the upcoming session.
- c. Spoke to the Provosts of all WV institution a couple weeks ago to explain ACF purpose and function.
- d. Scheduled to speak with HEPC on December 15.

10. Board of Governors Report (Stan Hileman)

- a. Next meeting is on November 17 and 18. Nothing further to report.

11. No new business.

12. Executive Session – Honorary Degree Candidates

Motion to enter executive session. Seconded.

Motion carried with 12 in favor and none opposed.

Meeting entered Executive Session at 3:42 p.m.

All attending members were present at the executive session. Faculty Senate Officers Corey Hunt and Marjori McDiarmid were also present.

13. Meeting returned to open session at 3:52 p.m.

- a. During the executive session, committee members discussed candidates for honorary degrees and selected a slate of individuals for approval.

Motion to accept the selected slate of honorary degree candidates. Seconded.

Motion carried with 12 in favor and none opposed.

14. Motion to adjourn. Seconded.

Chair Tack adjourned the meeting at 3:57 p.m. to reconvene November 13, 2023.

Corey Hunt
Faculty Senate Office Administrator

*You may access program proposals at <https://futurecatalog.wvu.edu/programadmin/> by using your login credentials. Search for programs using the 3- or 4-digit key provided above.